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Mentorship Pilot project 2018



I'm an instructor in training, why should I choose to be mentored?

The aim is to help young instructors on their first season of work. Because difficulties and challenges encountered on these first months are often the same for all, solutions are as well. But to match problems and solution, we'll need someone experienced, available and willing to share their knowledge.

This is the whole idea of mentorship : solidarity, the ambition to do better and to progress, the desire to pass on one's experience and to question your own technics.

Who ?

For the pilote year, mentors are certified instructors whose Sail Canada profile is up to date. Ideally, your mentor works in the same sailing school than you, but this isn't an obligation. If you don't know anyone who could be your mentor, and yet you want to join the program, don't panic ! We will put you in touch with one of our Learning Facilitator who will be your mentor.

What do I get out of it ?

A lot ! A more peaceful season, better professional results, better abilities as an instructor, and finally a better preparation for your evaluation. Mentorship has become rather popular in many sports, and the results are unanimous : it works !

How much time will it take ?

Three meetings per season with your mentor, which means a total of 1,5 to 3 hours. For each meeting, mentor and mentee fill an observation sheet provided by the FVQ.

What could I lose ?






Nothing ! It is a voluntary process, and all data or observations won't ever be used in anything related to evaluation.

Willing to join ? Go straight to the last page !

*I'm an experienced certified instructor, why become a **mentor**?*

We usually insist on the advantages of mentorship for the mentees. Yet, the source of mentoring is a reciprocal relation that goes with a mutual benefit.

So, what benefits are there in being a mentor ?

-  You'll take up a challenge and go after a quest for progress. And after all, what is more stimulating than new ambitious objectives ?
-  As a mentor, you will collectively think about how to best teach sailing. It leads to question your habits, and to adopt an approach which will allow you to refresh and renew your practices. And from that, there is a definite sense of gratification and satisfaction.
-  As a mentor, you will act in the bigger picture, on a scene that is not individual, but collective, and you will address questions that concerns not only you or your students, but your sailing school, and your sport
-  For someone who has chosen to teach sailing, to be a mentor is a natural continuity in the desire to help others grow better in the sailing community.
-  Finally, as a mentor, you will find yourself in the position of a senior member amongst your team, a resource person able to advise. This will bring you professional abilities and maturity you will doubtlessly find useful in all your future positions.

Document to be returned to : formation@voile.qc.ca
or to be given to your Learning Facilitator at the practical course

Mentoree

Name :

First Name :

email :

Cell :

Sailing School :

Date of the practical
course :

Name of your
Learning Facilitator :

**I haven't find a mentor,
I'd like the FVQ to provide one for me**

Mentor

Name :

First Name :

email :

Cell :

Sailing School :

Highest degree of CANSail
certification :

**I am volunteering as a Mentor, please put me in touch
with trained instructors.**